

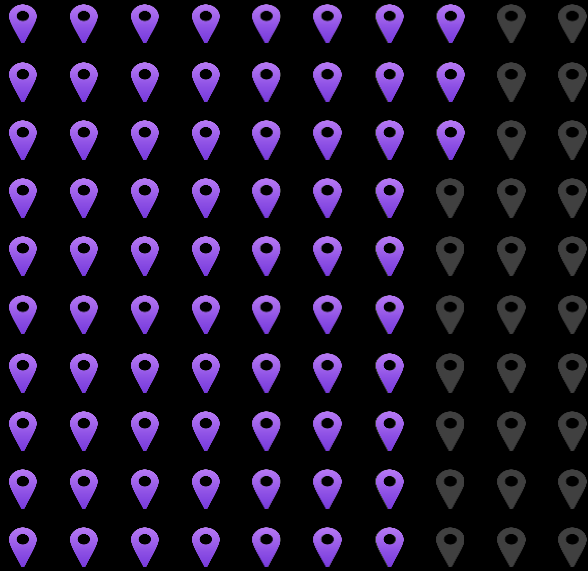


Embracing the Workforce & Workplace of the Future

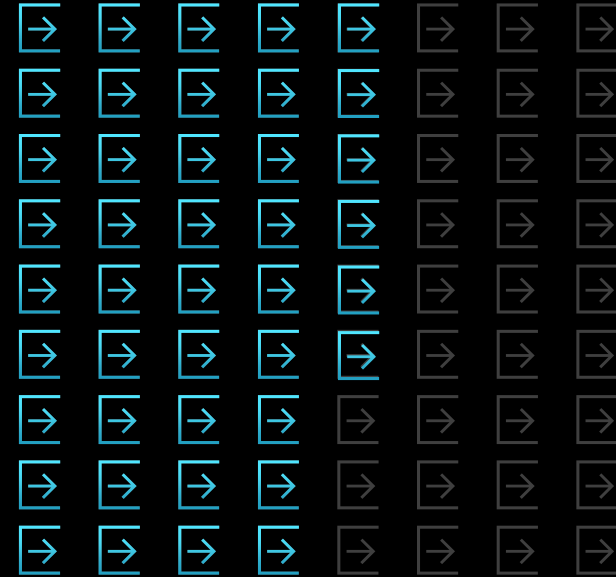
Joe Whittinghill
Corporate Vice President, Talent, Learning & Insights
Microsoft



We are living in a changed world



73%
want flexible remote
options to stay



46%
planning major career
transition

What this means for business



Flexibility is key



**Culture and
purpose are more
important than
ever**



**Focusing on
skilling requires
new skills**



**Technology's
permeation across
industries
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MONTANA

How will Montana embrace the future of work?



Thank You